

### **CASA of Galveston County**



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# **Connie Ricketts**

### Letter from the Executive Director

#### Greetings,

CASA of Galveston is a thriving advocacy program for children who have experienced abuse and neglect. Your support through time and financial investment is what makes the difference. In fiscal year 2021, 561 children received best interest advocacy through the dedication of more than 190 Court Appointed Special Advocate volunteers.

In the early part of fiscal year 2021, CASA of Galveston County, staff and board embarked on building our strategic plan for the upcoming 5-year vision. This process involved intense education and input to create a plan that each staff and board member can participate in to move our agency forward and to adapt to the ever-changing landscape of child welfare and child protection. A result of the strategic plan also revealed our agency's core values – Collaboration, Trust, and Hope.

CASA of Galveston County is a leading example in the Texas CASA Network for proving the positive outcomes for children and families through our Collaborative Family Engagement process that is embedded in our day-to-day advocacy. These advocacy efforts have increased connections and supportive networks for our families. In fiscal year 2021, 225 children served by CASA exited the child welfare system, 73% (165 children) found permanency through family preservation. These positive outcomes are the result of intentional advocacy by our volunteers and the collaborative relations we have with our child welfare partners to ensure the safety of the children is paramount to our advocacy and the supports are in place for successful family preservation.

In fiscal year 2021, CASA of Galveston County created an Education Committee comprised of staff, volunteers, and local school district partners to move our education advocacy forward and to build supportive relationships in our school districts to ensure children served by CASA received the most appropriate education experience they deserved. This committee provided extensive training throughout the year in every aspect of the education process. Leading edge administrators and other partners participated in these sessions to ensure our volunteers and staff were equipped to advocate for academic success. These newly formed and fostered relationships are allowing our education advocacy to push beyond minimum expectations and setting our children up for success now and in the future.

Fiscal year 2021 continued to prove challenging in hosting in-person events and gatherings. We continued our virtual training and volunteer onboarding process and welcomed many new volunteers to our CASA family. Our major fundraiser moved to a virtual platform and was highly successful exceeding our goals. CASA of Galveston County is so grateful for the investment of our community in the many ways they find to support our critical mission. CASA is Hope for our children and families as they navigate an imperfect system to find positive outcomes. Our staff, board, volunteers, and you are community and stakeholders are needed to surround these children and families with the HOPE they need.

Thank you for your continued support and investment in our mission to serve every child that needs a Court Appointed Special Advocate volunteer to serve their best interest.

With warmest regards and appreciation,

Connie Ricketts

#### Our Mission

The mission of CASA of Galveston County is to provide trained community volunteers, appointed by the court, who advocate for the best interest of children in the foster care system who have experienced abuse and neglect in an effort to secure safety and permanency through family reunification while increasing child abuse awareness. 561 Served 228 Entered Care 225 Exited Care

# Lives Changed

#### **Removal Reasons**

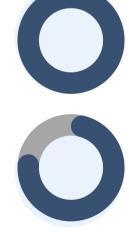
Child Outcomes	Neglectful Supervision					
Reunified with Parents= 43%	Physical Abuse					
Kin/Relative Placement = 29%	-					
Adoption by Relative = 3%	Physical Neglect					
Adoption by Non-Relative = 9%						
Other = 16%	Other					
	09	%	25%	ó 50	)%	75%

"As an advocate, I've been extremely grateful to CASA because I have been able to see the way one person can change the life of a child."

-CASA Advocate Taylor Biddle

100% of children who enter care are appointed a CASA

80% of those children are assigned active volunteers and 20% are served by CASA staff until an advocate can be assigned

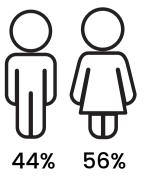


190 Advocate Volunteers 11 Paid Staff

#### Ethnicity

Hispanic = 23% Non-Hispanic White = 45% Non-Hispanic African American = 22% Non-Hispanic Biracial/Multi Racial = 6% Other = 4%

Age 0-5 = 44% 6-12 = 33% 13-17 = 18% 18+ = 5%

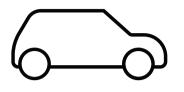


# **Our Volunteers**





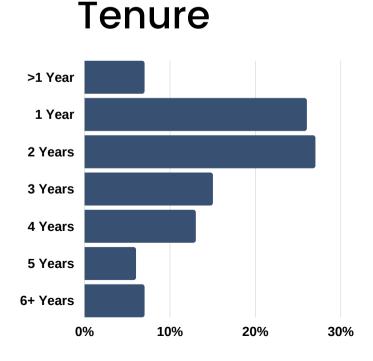
Volunteer Hours Case Hours = 8563.93 Value = \$642,295 Based on average Guardian Ad Litem rate of \$75 an hour



Volunteer Miles Reported = 68,591.48 Value = \$39,440.10 Based on IRS Standards of \$57.5 cents per mile

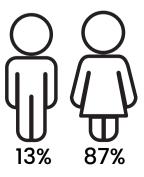
My desire is to do whatever possible to make sure each child is loved fully, protected always, encouraged to reach their full potential, and become a confident and caring person.

-CASA Advocate Rayna Shaunfield



Ethnicity Hispanic = 8% Non-Hispanic White = 82% Non-Hispanic African American = 6% Other = 4%

Age 21-29 = 7% 30-39 = 17% 40-49 = 16% 50-59 = 31% 60+ = 28%





#### **Volunteer Appreciation Award Winners**



Louise Sawyer Education Advocate of the Year



Kristin Limke Rookie of the Year



Chris Spiller Medical Advocate of the Year



Mark Knox Advocate of the Year



Suzanne White Innovative Advocate of the Year

#### Advocates who served 4+ years:

Madeline Adams Robin Aleman Andrea Bailey Taylor Biddle Jesse Bolen Diana Chase Elizabeth Comeaux Clare Cybak June Dempsey Leanna Doherty Jennifer Duos Judy Garcia Brittney Gauntt

Martha Hersey Dawn Hoffman Kathryn Holmes Michele Holmes Steve Holmes Mickey House Vaaree Hunley Robin Husband Kacee Jackson Kathlynn Joel-Reich Rodney Johnson Jennabeth Kernahan Sharla Kimbrough Casey Kline Fidencio Leija Raymond Lloyd Kristi Mayfield Pamela McVeigh Sheila Meritt Annette Miller Laurie Nicks Andrea Peto-Selby Julia Phillips Erin Pillow Claire Prida Elizabeth Rhame Danielle Royce Ana Selves Rayna Shaunfield Frances Sonstein Karen Spillar Chris Spiller Stuart Spuler Cassandra Sutton Darlene Thibeadeau Lori Warren Molly White

"I've become very blessed and humbled to know that I can be a constant presence in the toughest and darkest times of a child's life." -CASA Advocate Cassandra Sutton

### CASA of Galveston County

# Staff & Board

**Executive Director Connie Ricketts Recruitment, Training, and Communications Director** Erin Cohen **Advocacy and Communications Associate Kasey Warren Director of Advocacy** Alice Kent **CFE** Coordinator Valerie Delgado Senior Advocate Supervisor/Education Barbara Bischoff **Advocacy Team Leader Devin Pastrano Advocate Supervisors** Lauren Miller Algine Nix **Board President Past President Yvonne Ramirez** Norma Jacobson Tim Axt **Ricci Rodriguez Board Vice-President Board Members: Kris Lucas** Kelli Becka Treasurer Mike Hahn Lydia Cook Patrick McDonald Secretary Linda Stickline **Thomas Munoz Candice Towels** Nicholas Viator

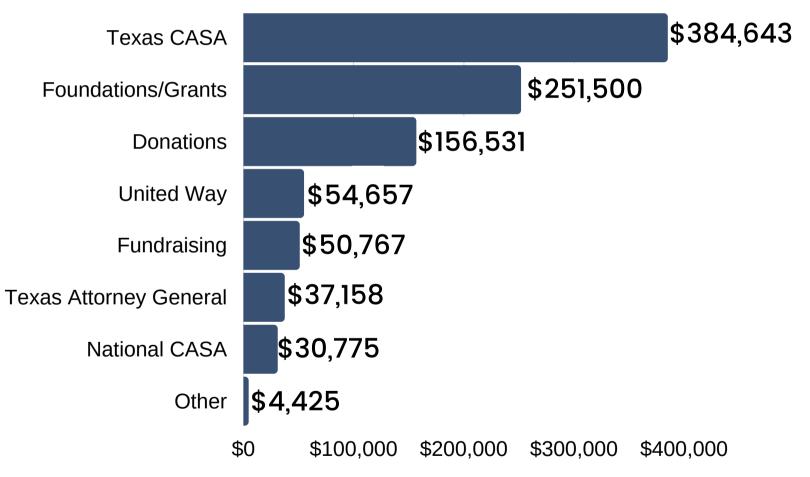
"I think is it important to provide the best outcomes to the children of our next generation."



**Fiscal Report** 

### Revenue \$970,456 Expenses \$852,429

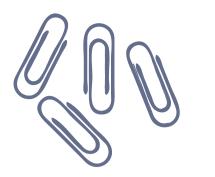
### **Total Revenue**



CASA of Galveston County is a 501(c)3 nonprofit organization

#### THE CASA WAY

We have an uncompromising belief that we will achieve what others think is impossible, and each of us is an essential part of the solution.



# Education

In 2021, CASA of Galveston County's Education Committee made big strides in creating an improved educational experience for the youth we serve:

- Created a standard for obtaining education records
- Collaborated with Dickinson ISD to discuss how CASA can assist students in care
- Developed an Education Referral form for CASA advocates' use
- Hosted an Education Day with CPS, Advocates, Attorneys (over 100 attendees)
- Hosted a Focus on Early Childhood Education Training Series

### Collaborative Family Engagement

#### **CFE Interventions in FY21**

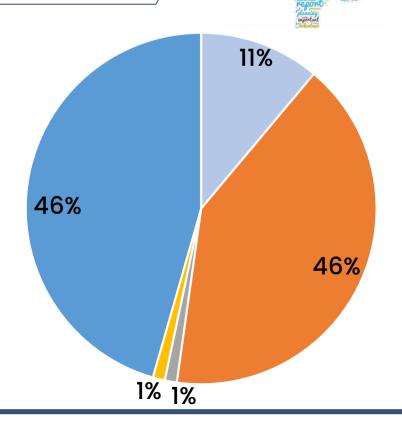
My Three Houses: helps children to articulate what they are worried about, what they dream about, and what is currently working well in their lives

**Connectedness Map**: a quick and easy tool that uses simple shapes and lines to illustrate that person's connections

**Circle of Trust**: a diagram of concentric circles to visually indicate how connected the child, youth, or family is to the network around them.

**Mobility Map**: a visual timeline the person draws of their life, starting from the place they first lived and/or the first memory, up through present day

Family Searches: online searches utilizing various databases to learn more about maternal and paternal family members.



#### \*Donation or Grant receipts \$5,000+

## Donors

Albert and Ethel Herzstein Foundation Andrews Foundation **Brazos Urethane Charles Frueauff Foundation** Day One Bags **Dow Chemical** Dr. Leon Bromberg Charitable Trust ExxonMobil First Presbyterian Church of Galveston **Galveston County Recovery Fund Galveston County Rotary Foundation** Harris and Eliza Kempner Fund **Houston Endowment Ippolitto Foundation** Junior League Galveston County Mary Moody Northern Endowment



Mary Moody Northern Endowment May Jeanne and Garland Slaughter Foundation Moody Permanent Endowment Fund National CASA/GAL Program Paula Gremmer Shell HERO's Susan and Richard Anderson **Texas Attorney General Texas Bar Foundation Texas CASA Association, Inc** The Cameron Foundation United Way Galveston (Island) United Way Galveston County Mainland Valero Children's Benefit Fund Walmart Community Foundation **YAGA's Children Benefit Fund**