

Community Engagement Internship Job Description

REPORTS TO: Chief Operations Officer (COO)/Chief Executive Officer (CEO)

DESIGNATION: Part-Time Non-Exempt (20 hours per week)

PRIMARY RESPONSIBILITY: Support community engagement with a focus on volunteer recruitment.

ESSENTIAL RESPONSIBILITIES & DUTIES:

- Assist in the establishment and management of recruitment events focusing on Galveston Island.
- Will seek presentation opportunities with the support of the COO and CEO on Galveston Island to provide information to potential volunteers. (This would include setting up a table of information, being present to answer questions, and to document for follow-up)
- Present information about CASA to potential volunteers at information sessions and other recruitment events (focusing on Galveston Island)
- Assist in the preparation of recruitment events, ensuring that communication materials are well stocked and relevant for the focused audience.
- Maintain a log of events as directed by supervisor
- Provide follow-up support for event attendees as directed by supervisor.
- General office support as needed.
- Dress and present in a professional manner as outlined in the Employee Handbook.
- Attend staff meetings as required.

OTHER RESPONSIBLITIES

1. Additional duties as required

KNOWLEDGE, SKILLS, & EXPERIENCE

- High School diploma and minimum age of 21.
- Complete pre-service volunteer training upon hire to gain knowledge and understanding of the CASA mission.
- Good communication and public speaking skills
- Maintain confidentiality
- Available for flexible hours including nights and weekends
- Knowledge of database management
- Excellent organization skills and ability to multi-task in a fast-paced environment
- Clear criminal background

Updated February 2025

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop; kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

ACKNOWLEDGEMENT

I have read and understand this job description. My signature below indicates my agreement to perform required duties and to meet organization goals and metrics.

Employee Signature

Chief Operations Officer Signature

Chief Executive Officer Signature

Date

Date

Date